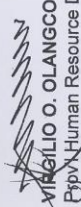


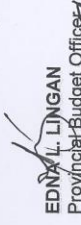
**MANPOWER COMPLEMENT**  
 Republic of the Philippines  
 Budget Year 2016

Province of Cagayan  
 as of December 31, 2016

Nature of Appointment or Employment	Number	Compensation and Other Benefits		Total
		Salaries and Wages	Other Monetary Benefits	
I. Permanent	1,328	57,760,878.53	56,906,213.40	114,667,091.93
II. Contractual/Casual	120	5,475,596.34	12,779,341.17	18,254,937.51
III. Job Order/Contract of Service	1,098	11,397,112.70	-	11,397,112.70
<b>GRAND TOTAL</b>	<b>2,546.00</b>	<b>74,633,587.57</b>	<b>69,685,554.57</b>	<b>144,319,142.14</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this content

  
**Virgilio O. OLANGCO**  
 PpM Human Resource Dev't Officer

  
**Edna L. LINGAN**  
 Provincial Budget Officer

**Notes:**

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake work job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)
- Contract of services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits by government employees. The job order cover pieces work or intermittent job of short duration not exceeding six months on a daily basis. (Source of *Implementing Book V of E.O. No. 292 and other Pertinent Civil Service Laws*)